



PlanetMark  
Certified Business

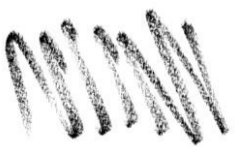
# We are Planet Mark Certified

Year 1.



This is to certify that Rytons Associates has achieved the Planet Mark by reporting its carbon footprint and engaging its stakeholders.

Valid to: 31 March 2023



**Empowering change for a brighter future.**  
The Planet Mark is a sustainability certification for every type of organisation, for products and real estate. Our certification recognises continuous improvement, encourages action and builds an empowered community of like-minded individuals who make a world of difference.

## Measure

### Location-based

**11.3 tCO<sub>2</sub>e**  
Total carbon footprint.

**2.5 tCO<sub>2</sub>e**  
Total carbon footprint per employee.

### Market-based

**13.8 tCO<sub>2</sub>e**  
Total carbon footprint.

**3.0 tCO<sub>2</sub>e**  
Total carbon footprint per employee.

We are committed to reducing our carbon emissions yearly so that together we can all halt climate change.

**Reporting Boundary:** Head Office operations

**Emission Sources:** Electricity, T&D Losses, Natural Gas, Waste, Fleet, Business Travel, Paper, Homeworking (excluded from footprint)

**Reporting Period:** 01 Jan 2021 – 31 Dec 2021

## Engage

**5 FTE employees.**  
We engage our employees and wider stakeholders to unlock their talent and knowledge to drive year on year progress in sustainability.

## Communicate

**5 Sustainable Development Goals.**  
We recognise that transparent communication is essential for transformational change and we quantifiably contribute to 5 SDGs.